

**HPSN 09**  
**HOSPITAL AND HEALTH SYSTEM**  
**SPECIAL INTEREST GROUP MEETING**  
**TUESDAY MARCH 17, 2009**

**Facilitator: John A. Gabis, MD**

- Introduction of First Time Attendees
- Topics of Interest Suggested
  - Return on Investment
  - Competency-based Assessments
  - Outcomes
  - New Construction of Sim center
  - In Situ
  - Teamwork
  - EMR and Simulation
- **Notes/Issues from attendees:**
  - iStan-how do hospitals use once purchased
  - Workforce development-jobs assessment
  - Designing Education Centers
  - New goals and expectancy from instituting Simulation
  - Multi-institutional Strategies-reflection of the economic times
    - Having many organizations partner to use the resources that are in the region
  - Immersive environments and multi-modality use of simulation
    - Mannequin
    - Virtual Reality
    - Second Life
    - Synchronous off site coordination or pre-work done before the sim session
  - OB
    - Not enough clinical sites
    - Using simulation to augment hands on training
    - Can use for other disciplines and specialties like Peds
  - VA System
    - Has resources
    - “Buying frenzy” then now what?
  - Teamwork and Team STEPPS
  - Defining Competency across departments and across a system and across multiple systems
  - Nurse Residency Programs
  - “Must-be-live” portions of competency testing

- Demonstrating competency
- Pre-work to do background prep then....
- In person or in lab work for the hands on
- Off-loading all that can be self-taught or pre-tested
- Assessing the Critical Thinking portions of the competency assessment
- Open Hours for “play”
  - Staffed time for sim use and experimentation
- Rewrapping and resupplying as much as possible
- National Guard training for medics
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